

Organizational Equity Action Plan

Instructions: Draft a basic Organizational Equity Action Plan for your organization. Ideally this plan will be created with key members of an organization team focused on Equity. Keep the plan focused, but do pay attention to systems, identity, culture and other aspects that relate to your organization's current status and values around equity.



Defining Terms

Goal: Identify the result you plan to achieve

Action Plan: Identify the action steps needed to achieve your goal

Deadline: Identify the date to accomplish the action step. (within 30 days, within 90 days, etc.)

Barriers to Implementation: Identify why you would not accomplish the action step.

Overcoming Barriers: Identify what you can do to remove the barrier.

Status/Progress: Return to this document and identify your progress.

Next Steps: Identify how you will continue to make progress on this goal.

Goal:				
Action Plan	Deadlines	Barriers:	Check in on Progress	Next Steps:
1.	1.		Date:	1.
	2.		Status:	2.
	3.	Overcoming Barriers:		
2.	1.	Barriers:	Date:	1.
	2.	Overcoming Barriers	Status:	2.
	3.			