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*Power of culture*

**SPECIAL MEETING  
OF MASS CULTURAL COUNCIL**

**TUESDAY, APRIL 22, 2025  
NOON**

**BROADCAST MEETING**

MEETING WILL BE LIVESTREAMED AT  
<https://www.youtube.com/live/BYyK8ql4IMw>

MEETING MATERIALS WILL BE POSTED AT  
[HTTPS://MASSCULTURALCOUNCIL.ORG/ABOUT/BOARD/](https://massculturalcouncil.org/about/board/)  
UNDER "APRIL 22, 2025 SPECIAL COUNCIL MEETING"

**AGENDA**

**VOTE**

1. **Call to Order- Open Meeting Law Notice**
  - *Marc Carroll, Chair*
  - *David Slatery, Deputy Director (Open Meeting Law Notice)*
2. **Chair Report**
  - *Marc Carroll, Chair*
    - a. Executive Director Compensation and Process Recommendation **X**
    - b. April 30- Creative Sector Day at the Massachusetts State House
3. **Adjourn**

## **MASS CULTURAL COUNCIL**

**TUESDAY, APRIL 22, 2025**

### **RESOLUTIONS**

#### **Section 2**

RESOLVED: That the Council approves the Executive Committee's salary recommendation for Executive Director Michael Bobbitt as announced at the Council Meeting.

RESOLVED: That, the Council shall adopt the following policy when approving the Executive Director annual compensation

- No less frequently than every three years hereafter, the Council shall retain a qualified independent third party professional firm to provide executive salary benchmarking data with respect to the Executive Director's compensation, all on such terms as the Chair may direct; and
- The Council shall reserve the right whether to allow any Commonwealth "cost of living" increases for managers generally to apply to the Executive Director's compensation.

## **OPEN MEETING LAW STATEMENT**

Please note that this meeting is an open meeting of a public body subject to the Massachusetts Open Meeting Law. A notice of this meeting together with the agenda was posted on Mass Cultural Council's website 48 or more hours ago (excluding weekends and holidays).

This meeting shall be open and accessible to all members of the public except at such times when this body has voted to go into closed executive session under the Open Meeting Law.

This meeting is a virtual meeting held under the Open Meeting Law as modified under current law to permit online meetings. This meeting is being broadcast to the public on a publicly available YouTube channel as described in the posted meeting notice.

Instructions on how to contact the Council with questions or problems accessing the broadcast are also included in such notice. Only Council members, staff and invited guests will be provided access to the Zoom platform hosting the meeting. As a safety measure, in order to prevent disruption of the meeting or non-public communications among the participants, the Chair, Vice Chair and Executive Committee of Mass Cultural Council has asked staff to implement the following protocols for participants in on-line meetings of Mass Cultural Council or its committees:

- Any "chat" or similar function on the Zoom platform hosting the meeting shall be disabled.
- Other than Council members or participants specifically recognized by the Chair of the meeting, all Zoom platform participants will be muted and have no ability to share media or documents or project or type images or text.
- All participants in the Zoom platform may be required to enter a waiting room and digitally sign-in before being admitted.

- Any attendee in the Zoom platform who nonetheless causes a disruption will be summarily removed from the meeting at the discretion of the Chair.

This meeting is not a public hearing and public testimony will not be taken. Individuals may not address the meeting without permission of the Chair.

Any member of the public may record this meeting provided that they do not interfere with the meeting.

Draft minutes of the open session of this meeting shall be kept and shall be posted on Mass Cultural Council's website no later than 30 days after the meeting provided that such minutes shall not be considered official until they have been approved by this body in open session. Individuals asserting a violation of the Open Meeting Law may file a complaint with this body within 30 days or with the Attorney General's office thereafter.

**TIPS FOR PARTICIPATING IN A VIRTUAL OPEN MEETING USING ZOOM OR OTHER  
VIDEOCONFERENCING PLATFORMS WHEN THERE ARE SEVERAL PARTICIPANTS**

**(adapted from several sources)**

- In order to minimize background noise, please mute microphone when not speaking.
- Please raise hand in order to be recognized by the chair.
- In order for all members to have an opportunity to speak and be heard, please wait to speak until specifically recognized by the chair.
- If there are questions, please direct them to the chair and the chair will then recognize the appropriate person to respond.
- Please limit statements to three minutes.
- The chair will reserve the right to limit discussion in order to allow sufficient time for every member to be heard who wishes to speak.
- Modify Video Settings to “Hide all non-video participants”- this will make it easier to follow who is speaking and participating
- In the event of a service interruption during a Zoom call due to hackers, so-called “zoom bombing” or other technical difficulties, staff will indicate the call is to be terminated. Please exit the call and staff will circulate instructions by email for a new Zoom call to continue the meeting.