Nonprofit Finance Fund: Where Money Meets Mission

NFF envisions a world where capital and expertise come together to create a more just and vibrant society



Understand your Situation and Establish Priorities What's within your control?



Understand your Situation and Establish Priorities Impact on Organizational Strengths?



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As the sector seeks to react to the current pandemic, nonprofits will have three *concurrent* needs

COVID-19 CRISIS

Response

- What is necessary to address the CRISIS as it manifests for our organization?
- How is this different given the situations orgs find themselves in?

Recovery

- What will it mean for our organization to operate immediately after the crisis in the new reality?
- what changes do we need to make in order to operate in the new reality and return to a 'set point'?

ECONOMIC RECOVERY

Resilience

 Preparing for the next time a crisis inevitably hits, working with funding partners to develop long-term financial resilience strategies.



COVID-19 Response Assessing impact upon organizations

	Operational	Limited/Reduced Service	Paused
Description	Organizations that can continue operations. Typically orgs that keep us alive.	Organizations that can continue SOME operations or modify operations to accommodate SOME clients.	Organizations that must shut down because they are unable to deliver services
Initial Questions	 Is there an increase in demand? Are there emergency resources or reserves available? Have staff taken on additional personal and organizational obligations? 	 Is the organization providing services? Are you getting paid for them? Is there enough cash on hand? Has staff been furloughed? 	 What impact will this have on staff? What is health of the organization's balance sheet?
Considerations	Length of crisis and impact on demand.	Restart costs? Viability?	Restart costs? Viability?

Most arts and cultural organizations have paused operations and are facing a financial crisis



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Near-Term Goal for Paused Organizations: Safe Harbor

The concept that organizations need a way to 'anchor' until it is feasible to reengage in operations.

It will look different for each organization, but at minimum stewarding:

- baseline operations
- essential functions (relationship management, facilities, human resources, artistic/ creative, communications)
- the 'back-office'





The Ability to Absorb Risk Will Be Different for Each Organization

An organization's ability to adapt is influenced by the resources it has on hand.



How to Enter Into Scenario Planning



Scenario Planning requires us to do three things: 1) take in existing data about programs, operations, finances, people, etc. 2) imagine those things reconfigured under different sets of 'what ifs' and 3) project the 'what if' outcomes in written plan.

We are best served by beginning this exercise in discussion with trusted colleagues, board members and partners.

Scenario planning: Starting questions and reflections

Taking stock of where we are now

How have operations and programs changed due to the pandemic and social distancing? Where are our areas of <u>immediate risk and</u> <u>variability</u>?

- How long do we have to operate, given the changes to revenue streams and expenses? (Cash flow projection!)
- Given this, are there any programs and operational activities can continue as is or in a re-imagined way? Which programs or activities must reduced, and which need to pause altogether?
- What are the revenue and expense implications?
- How will the programmatic and operational changes affect how much time we have? (Cash flow projection!)
- How does our financial situation change with potential funding sources, loans, etc.? will they come soon enough? (Cash flow projection!)
- Are there opportunities for making changes that we've been wanting to make that, ironically, this current crisis makes easier to push through?

Scenario Planning in the age of COVID-19

Considerations when timeframes and circumstances are uncertain

distancing lasts 3 and your audience/ lonors are <u>mildly to</u> <u>ely</u> impacted by the lomic downturn	Social distancing lasts 3 months and your audience/ clients/ donors are mildly to <u>moderately to severely</u> impacted by the economic downturn	impact your affecting your programs, people, community and finances?
	ely impacted by the	ely impacted by the impacted by the economic

Mild S C

Impact of COVID/Economic Recovery on Audience/ Clients/ Donors

Severe

Revenue and Expense: What Can We Reasonably Predict Over the Next 3-6-9 Months?

Туре	Revenue	Expenses	
Foundation Grants	 Emergency revenue Release of time or purpose restrictions 	 Probably no cost savings 	
Individuals	 Varied, likely dependent on personal financial situation of donor and size of donation request 	 Probably no cost savings 	
Special Events/ Fundraisers	 If scheduled from March – July, likely canceled already, lost revenue 	Maybe some cost savings, but may have sunk costs in staff time and other non- refundable expenses	
Program Fees	 May have at least some disruption of program fees unless able to seamless deliver online 	 Cost savings if program doesn't operate? 	
Investment Income	 Stock market declines reduce investment income and asset value 	 Probably no cost savings 	
EarnedIncome	 Experiencing declines, especially if reliant on others' disposable income or wealth 	 Some cost savings from cost of income generating activity 	

Financial Levers: What Kind of Control Do We Have Over Our Budget and Balance Sheet?

Budget Levers	Balance Sheet Levers
Expenses: What is within your control? What's easier or harder to change? What can still maintain programmatically? What is most necessary to reconstitute operations in the future?	Cash & Reserves: (if available) Under what circumstances should you access reserves? Are they Board Designated?
Revenue: Does the crisis present any opportunities? Are there funders who can release restrictions? Advance funding earlier? Special fundraising?	Cash flow: What is the timing of your cash? Is a line of credit an option? Can you renegotiate repayment terms with vendors?
Profitability: What is our goal? Can we absorb a deficit? How much can we absorb?	Capital expenditures : Can you delay any facility projects, if necessary?

More Immediate

> Takes longer



Getting to Safe Harbor

What can we reasonably predict and what levers do we have given our imagined scenarios?

	Social distancing lasts 3 months and your audience/ clients/ donors are mildly to moderately impacted by the economic downturn	Social distancing lasts 3 months and your audience/ clients/ donors are mildly to moderately impacted by the economic downturn	Social distancing last 6+ months or longer and your audience/clients/donors are moderately to severely impacted by the economic downturn
Revenue: Individual donations	Core donors will remain		
Revenue: Foundations		A, B, C foundations have expressed support for the next 6 months	
Revenue: Events/ rentals	Assumption that events will cap at no more than 100		
Revenue: Classes	Transitioned to free online classes – is there a market for paid ?		
Revenue: Performance (self- produced)			
Expenses: Personnel	Applied for PPP		
Expenses: Contractors (1099)			
Expenses: Occupancy/ Utilities	Rent deferred but due – how we will pay?		
Expenses: Supplies			
Expenses: Other			
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Safe Harbor, Ideally, Should Help Set-up Organizations For Recovery

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Safe Harbor Goals

For organizations where operations are paused

- Maintain baseline operations, as defined by the executive team and board
- Ensure that essential functions are delivered
 - Relationship management donors, funders, members
 - Facilities repairs, emergencies, general maintenance
 - Human resources submitting paperwork, etc.
 - Artistic/ creative curatorial mandates, safety of collections, IP
 - IT, communications, marketing
 - Financial office

What will management/ board prioritize during this time? Planning for reemergence into changed environment?

From Response to Recovery Pause does not mean stop

Mission Impact	How are we envisioning that our mission will continue in a changed environment? What do our current supporters, audiences, funders envision? What will they support?		
Degree of control	How can we be proactive in the outcome?		
Capacity requirement?	Do we have the know-how, board and staff needed? Will investments be needed? How can we reach out to our community, partners, network during this time? What type of coordination is necessary?		
Time horizon?	How long will this take? Urgency?		
Risks?	Known risks that might hinder us from success? Additional data needed? Can we do this? Should we do this at all?		
Financial Impact?	Upfront and ongoing costs? Revenues? Net income? What will this community, funding community support in the long run?		

Scenario Budgeting in a Crisis

Using short-term budgets

3, 6, 9-month Budgets

- Allow for greater visibility and flexibility given uncertainty
- Budgets can be more easily customized to specific scenarios as social distancing measures are refined
- Allow for greater transparency and ease of financial storytelling

Tool for Storytelling

- 'What happened?' and 'Why?'
- In light of extended closures and changes to programs and services, what can leadership do?
- Given what we know, how can we adjust today? What can we do to adjust tomorrow?



Scenario Budgeting in a Crisis

A 3, 6, 9-month projected budget can provide greater visibility and valuable time during a crisis

Conservative Assumptions when Building the Budget

- For revenue projections, this means "less than planned"
- For expense projections, this means "more than planned"
- Understand how balance sheet resources impact your ability to manage budget shortfalls

Budget Data Supports 'Real Time' Decision Making

- 'What happened?' and 'Why?'
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3, 6, 9 Month Budget Sample

The time horizon of this crisis is unknown, but what assumptions can we make?

	FY 20 Budget	Year to Date Actuals	3-months June 2020	6-months September 2020	9-months December 2020		
Revenue							
Earned Income	What are vo	What are your priorities for the next 3, 6, 9-months.					
Admissions	what are ye						
Tuition and workshop fees	<u>Consider:</u>						
Contributed Income							
Foundations	Revenue Losses & Expense Cost Savings						
Total Income:	Emergency funding and revenue released from restrictions						
Expenses	Increased expenses directly related to COVID19 mitigation						
Personnel	efforts (protective gear, increased tech software and hardware cost)						
Consultant fees							
Travel							
Occupancy	If your FY is slated to end at the 3-month mark, what does this crisis mean for your next fiscal year?						
Total Expenses							
Surplus (Deficit)							

Scenarios Budgets for Multiple Changes and Options

ABC arts center							
Considerations for the ne	xt 3 months						
Numbers in 000s	2020 Revised	opening in august; slow for the rest of	Ontimistic	opening after august; high confidence in community	Downside	low confidence in community despite opening in august	
Unrestricted Revenue	Revised	the year	Optimistic	community	Downside	opening in august	
Contributed Revenue							
Foundations	\$150	all but 1 comitted	\$225	50% of original budget	\$75	final doesn't come in	
Contributions	\$75	all board and known MDs	\$100	50% of original budget	\$60		
Special Events	\$5	no new	\$25	Operating at 75% post Augus	\$5		
Subtotal	\$230		\$350		\$140		
Earned Revenue							
Ticket Sales	\$15		\$25		\$0		
Membership	\$10		\$25		\$0		
Class Fees	\$30		\$50		\$0		
Space Rental	\$5		\$15		\$0		
Equipment Rental	\$0		\$0		\$0		
Subtotal	\$60		\$115		\$0		
Total Revenue	\$290		\$465		\$140		
Change from Budget Rev	Change from Budget Revenue						
\$			\$175		-\$150		



Tips for Scenario Budgeting in a Crisis



Nonprofit Finance Fund Tools and Resources:

https://nff.org/covid-19-tools-and-

resources-nonprofits

Outlines assumptions

Social Distancing Economic recovery Your organization's financial strength/ health Your organization's goal Range of scenarios

Clearly reflects impact of risks and opportunities

Programs Staffing Operating infrastructure Considerations for recovery

Is Conservative

More expenses than you think you'll need Be consistent

Is short term: 3, 6, 9 month

Adaptable Easy to read Easy to access

Scenario Planning and Budgeting

Scenarios define the potential financial impact of risks and opportunities.

- Help to articulate current knowns (and unknowns)
- Identify the questions to be addressed, key variables or drivers of change, range of potential year-end results, the risks associated with alternative scenarios, and contingencies and their triggers
- Provide leadership a chance to be thoughtful about big decisions that need to be made quickly and under pressure.

Nonprofit Finance Fund Tools and Resources: <u>https://nff.org/covid-19-tools-and-</u> <u>resources-nonprofits</u>



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Questions? Feedback?





Thank You!

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webinars@nff.org

@nff_news
@NFFSocialImpact



