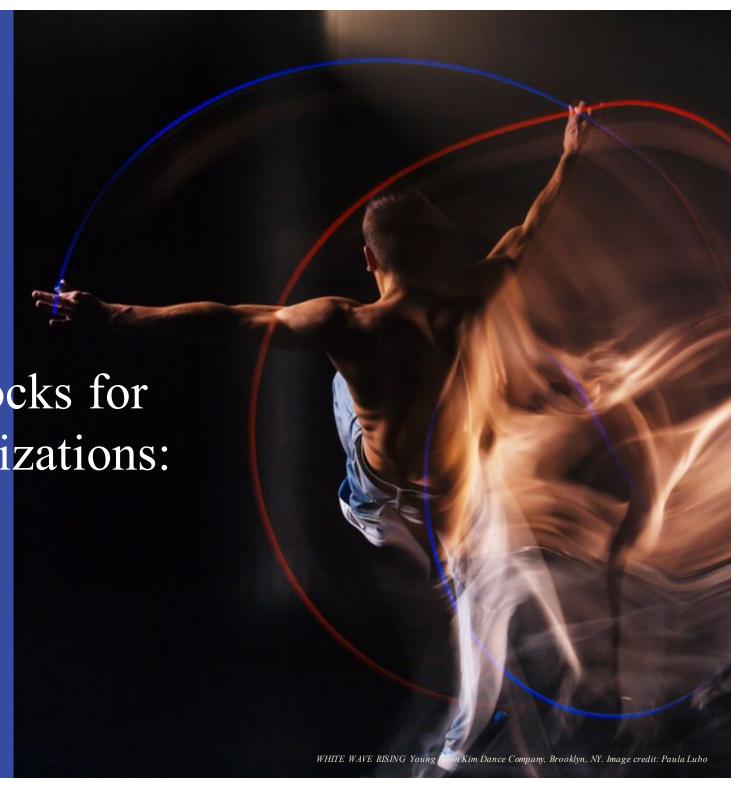


Building Blocks for Small Organizations:

Budgeting Basics

NOVEMBER 19, 2020





Building Blocks for Small Organizations: Budgeting Basics

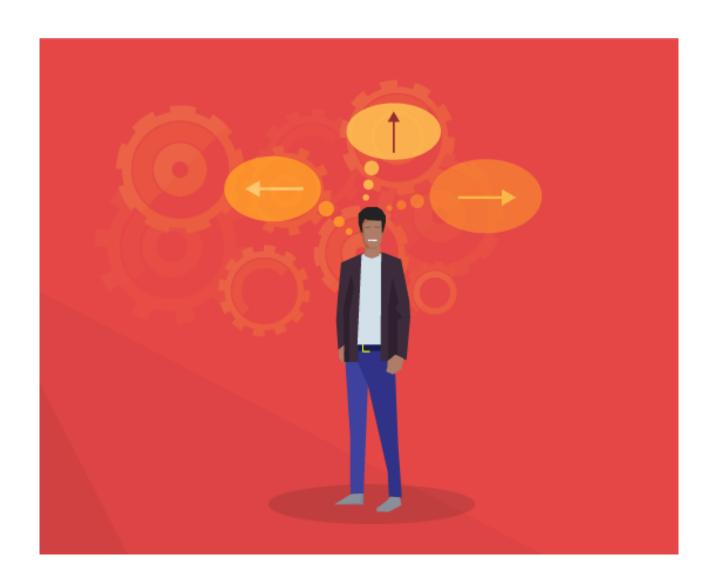
NOVEMBER 19, 2020

PRESENTED BY

Joanna Reiner Wilkinson

Senior Financial & Education Associate











Building Blocks for Financial Health

Annual budget process



SMU DataArts

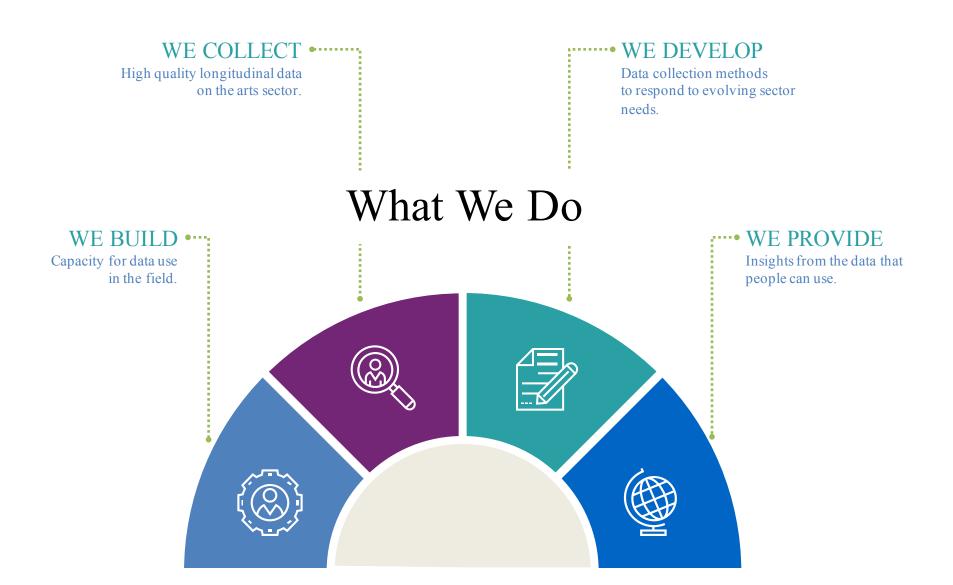






NATIONAL CENTER FOR ARTS RESEARCH







Goals

- Understand the importance of creating an annual budget
- 2 Know how to create and use a budget template
- Mow how to analyze a budget and make course corrections
- Leave with resources to explore with staff and board members









Responding to the COVID-19 Pandemic

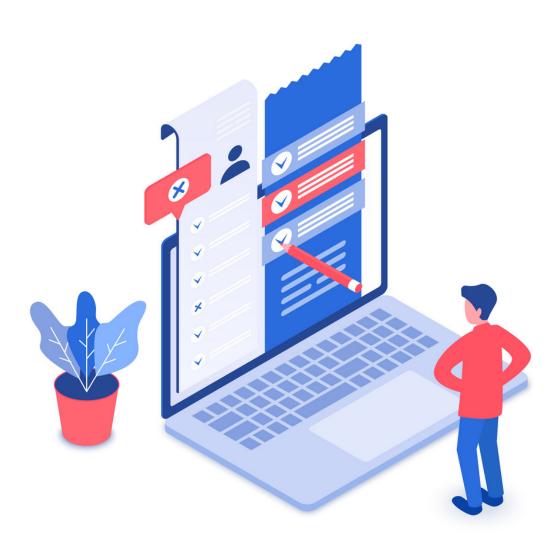


Crisis Relief & Resources Page

We are actively monitoring the COVID-19 pandemic's impact on the arts and cultural community and compiling resources as they become available.

https://www.culturaldata.org/crisis-relief-and-resources













What is a budget?

- Short-term financial plan
- Includes
 - Money expected to come in (revenue)
 - Expected expenditures
- Notes/assumptions to explain the budget numbers





Why budget?

- Holistic examination of organization and programs
- Peace of mind
 - Will you be able to pay bills
 - Plan for periods of shortfall
- Make goals more concrete
- Learning opportunity
 - Improve future budgets by studying variances
 - Measure progress toward goals
 - Plan for the future





What is a budget?

- Short-term financial plan
- Includes
 - Money expected to come in (revenue)
 - Expected expenditures
- Notes/assumptions to explain the budget numbers
- Projected numbers
 - Financial statements contain actual numbers





When to budget

- Finalize before the start of the fiscal year
- 2-3 months before the end of your fiscal year
 - After or as part of annual goal setting
- The larger your organization, the more time you need
- Iterative process

JAN 2020	Set goals for FY 2021
APR 2020	Budgeting for FY 2021
JUN 30, 2020	FY 2020 ends
JUL 1, 2020	FY 2021 begins
JUL 2020	FY 2020 year-end close
NOV 2020	File FY 2020 990
l	





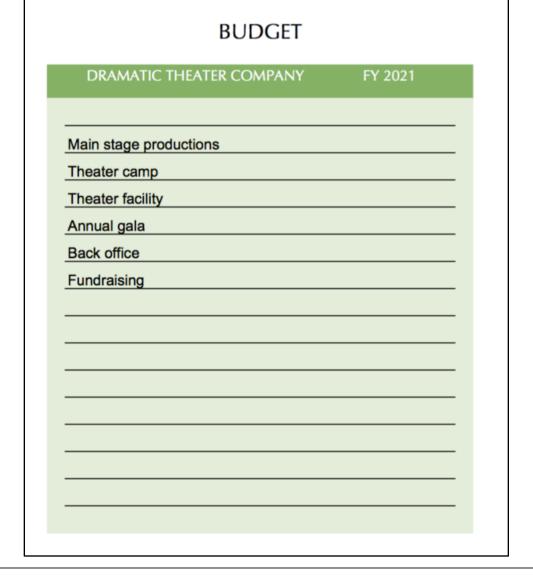
Make a list







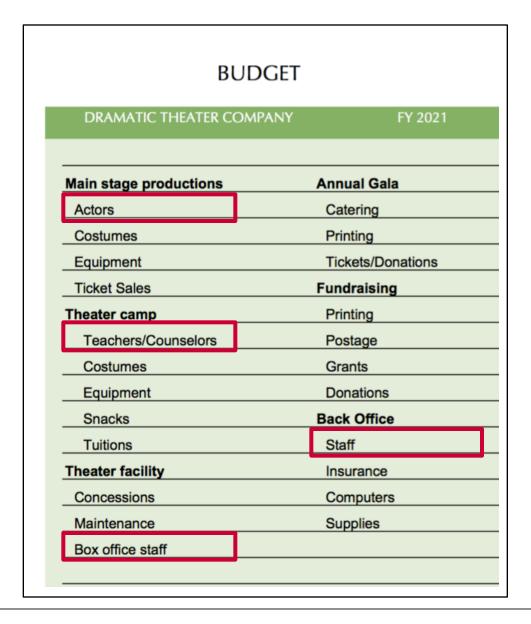
- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel







- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel
- Add details







- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel
- Add details







- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel
- Add details







- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel
- Add details
- Organize

BUDGET

DRAMATIC THEATER COMPANY	FY 2021
Earned Revenue	Personnel Expenses
Ticket Sales	Actors
Tuitions	Teachers/Counselors
Equipment	Box office Staff
Ticket Sales	Back office Staff
Concession sales	
	Other Expenses
Contributions	Equipment
Gala donations/tickets	Mainstage
Annual fundraising	Camp
Grants	Costumes
Snacks	Mainstage
	Camp
	Printing
	Gala programs
	Annual fund mailing



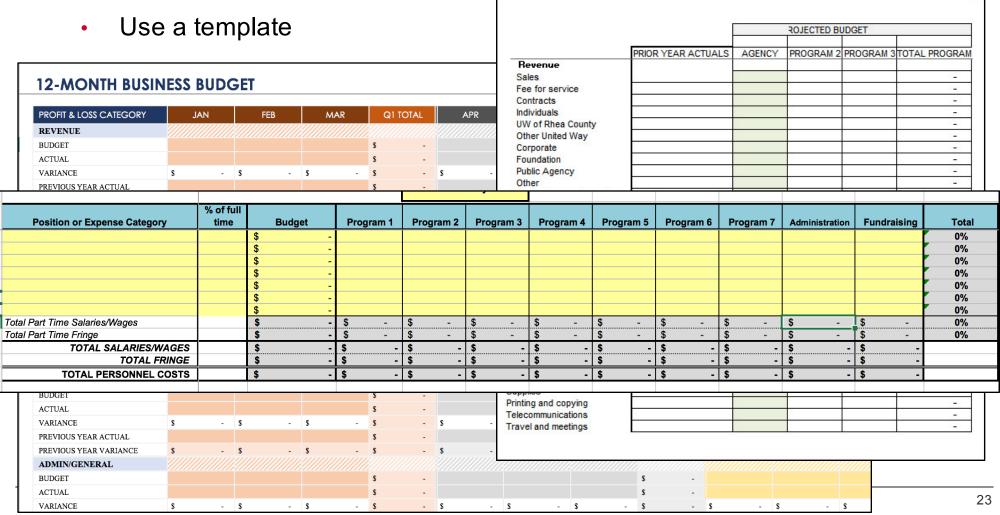


- Make a list
 - Programs
 - Receipts
 - Expenditures
 - Personnel
- Add details
- Organize









Building Blocks For Financial Health

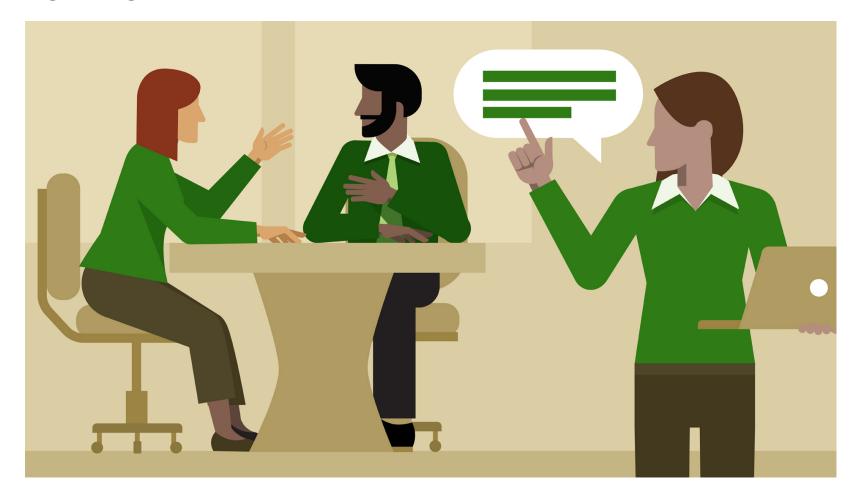
Budget Template: Simple Budget



Assigned to:	Jen		Roger	Vashti	Kabir	Anne	
penses	PROGRAM A		PROGRAM B	PROGRAM C	FUNDRAISING	GENERAL & ADMIN	OTAL BUDGET
Personnel Expenses							
Salaries & Benefits							
Salaries							
Executive Director	\$	- \$	- \$	-	\$ -	\$ - \$	
Other staff	\$	- \$	- \$	-	\$ -	\$ - \$	
Total Salaries	\$	- \$	- \$	-	\$ -	\$ - \$	
Benefits							
Employer Payroll Taxes	\$	- \$	- \$	-	\$ -	\$ - \$	
Heath Insurance	\$	- \$	- \$	-	\$ -	\$ - \$	
Total Benefits	\$	- \$	- \$	-	\$ -	\$ - \$	
Total Salaries & Benefits	\$	- \$	- \$	-	\$ -	\$ - \$	
Contractors	-		·				
Bookkeeper	\$	- \$	- \$	-	\$ -	\$ - \$	
Performers							
Grantwriter							
Total Contractors	Ś	- \$	- \$	-	\$ -	\$ - \$	
Total Personnel Expenses	\$	- \$	- \$			\$ - \$	
Operating Expenses Catering & Hospitality	Ś	- \$	- Ś		ė .	\$ - \$	
Equipment Rental	¢	- 4	- \$		ė -		
Insurance	÷	- ş	- 3	-	÷ -	\$ - \$	
Office Supplies	÷	- >	- 4	-	÷ ·		
Other Operating Expenses	\$	- >	- 3	-	÷ -		
Online Marketing	\$	- >	- 3	-	\$ -		
•	\$	- \$	- 3	-	\$ -	- >	
Payroll Fees	\$	- \$ - \$	- \$ - \$	-	\$ -	- >	
Postage & Shipping Professional Fees	\$	- \$	- \$	-	-	\$ - \$	
Printing & Copying	\$	- \$	- \$	-	\$ -	\$ - \$	
Program Supplies & Materials	\$	- \$	- \$	-	\$ -	\$ - \$	
Rent & Utilities	\$	- \$	- \$	-	\$ -	\$ - \$	
Travel	\$	- \$	- \$	-	\$ -	\$ - \$	
Venue Rental	\$	- \$	- \$	-	\$ -	\$ - \$	
Total Operating Expenses	\$	- \$	- \$	-	\$ -	\$ - \$	
al Expenses	\$	- \$	- \$	-	\$ -	\$ - \$	
plus/Deficit	\$	- \$	- \$	-	\$ -	\$ - \$	



Budgeting is a team effort







- Add dollar amounts to each line
- Note any assumptions

Revenue			
		Budget - 2021	Notes
4010	Donations and Grants - Individual	\$4,000	80 \$50 donations
4020	Donations and Grants – Gov't	\$2,000	State grant
4030	Donations and Grants - Foundation		
4110	Special Events - Sponsorships		
4120	Special Events - Auction		
4130	Special Events - Ticket Sales		
4200	Program Revenue		Sliding-scale tickets
4500	Membership Dues		
4600	In-kind Contributions		





• Use last year's budget as a reference

Revenue				
		Budget 2020	Budget - 2021	Notes
4010	Donations and Grants - Individual	\$3,000	\$4,000	80 \$50 donations
4020	Donations and Grants – Gov't	\$2,000	\$2,000	State grant
4030	Donations and Grants - Foundation	\$25,000		
4110	Special Events - Sponsorships	\$500		
4120	Special Events - Auction	\$2,000		
4130	Special Events - Ticket Sales	\$750		
4200	Program Revenue	\$55,000		Sliding-scale tickets
4500	Membership Dues	\$3500		
4600	In-kind Contributions	\$2,000		





Compare budget-to-actual

Revenue						
		Budget 2020	Actual 2020 YTD	Variance	Budget - 2021	Notes
4010	Donations and Grants - Individual	\$3,000	\$2,452	-\$548	\$4,000	80 \$50 donations
4020	Donations and Grants – Gov't	\$2,000	\$2,000	\$0	\$2,000	State grant
4030	Donations and Grants - Foundation	\$25,000	\$15,000	-\$10,000		
4110	Special Events - Sponsorships	\$500	\$500	\$0		
4120	Special Events - Auction	\$2,000	\$4,577	\$2,577		
4130	Special Events - Ticket Sales	\$750	\$855	\$105		
4200	Program Revenue	\$55,000	\$65,022	\$10,022		Sliding-scale tickets
4500	Membership Dues	\$3500	\$3,125	-\$375		
4600	In-kind Contributions	\$2,000	\$2,000	\$0		





Variance analysis

Revenue						
		Budget 2020	Actual 2020 YT	Variance	Analysis	Budget - 2021
4010	Donations and Grants - Individual	\$3,000	\$2,45	-\$548	Pandemic reduced giving	\$4,000
4020	Donations and Grants – Gov't	\$2,000	\$2,00	\$0		\$2,000
4030	Donations and Grants - Foundation	\$25,000	\$15,00	-\$10,000	10k expected by year-end	
4110	Special Events - Sponsorships	\$500	\$50	\$0		
4120	Special Events - Auction	\$2,000	\$4,57	\$2,577	High-end auction items this year!	
4130	Special Events - Ticket Sales	\$750	\$85	\$105		
4200	Program Revenue	\$55,000	\$65,02	\$10,022	December programs were a big hit	
4500	Membership Dues	\$3500	\$3,12	-\$375		
4600	In-kind Contributions	\$2,000	\$2,00	\$0		





Expenses					•	
		Budget 2020	Actual 2020 YTD	Variance	Analysis	Budget - 2021
8200	Supplies	\$100	\$200	-\$100		???
					J	





Expenses						
		Budget 2020	Actual 2020 YTD	Variance	Analysis	Budget - 2021
						7
8200	Supplies	\$100	\$200	-\$10	Forgot to budget for crayons	???
				L		





Expenses						
		Budget 2020	Actual 2020 YTD	Variance	Analysis	Budget - 2021
						٦
8200	Supplies	\$100	\$200	-\$10	Crayons cost twice as much	???
				L		J





Expenses						
		Budget 2020	Actual 2020 YTD	Variance	Analysis	Budget - 2021
						7
8200	Supplies	\$100	\$200	-\$100	Offered kids program 6 times instead of 3 times as planned	???
				L		J





Expenses						
		Budget 2020	Actual 2020 YTD	Variance	Analysis	Budget - 2021
8200	Supplies	\$100	\$200	-\$100	Offered kids program 6 times instead of 3 times as planned	\$200





Research/homework

Expenses					
		Budget 2020	Actual 2020 YTD	Budget - 2021	Notes
5000	Salaries	\$75,000	\$76,102	\$77,250	Small increase for staff
5100	Payroll Tax	\$15,000	\$16,020	\$15,450	
5200	Benefits	\$10,000	\$11,375	\$10,300	
6000	Independent Contractors			\$10,000	One-woman show
7000	Professional Fees	\$3,000	\$4,577	\$3,090	Bookkeeper
8100	Advertising	\$1,500	\$855	\$900	Dropping print ads
8200	Supplies	\$100	\$200	\$250	
8300	Occupancy	\$27,000	\$27,503	\$27,810	Rent increase
8400	Insurance	\$6,000	\$6,132	\$6,180	





Research/homework

Expenses					
		Budget 2020	Actual 2020 YTD	Budget - 2021	Notes
5000	Salaries	\$75,000	\$76,102	\$77,250	Small increase for staff
5100	Payroll Tax	\$15,000	\$16,020	\$15,450	
5200	Benefite	\$10,000	\$11,375	\$10,300	
6000	Independent Contractors			\$10,000	One-woman show, as per contract with JB
7000	Professional Fees	\$3,000	\$4,577	\$3,090	Bookkeeper
8100	Advertising	\$1,500	\$855	\$900	Dropping print ads
8200	Supplies	\$100	\$200	\$250	
8300	Occupancy	\$27,000	\$27,503	\$27,810	Rent increase
8400	Insurance	\$6,000	\$6,132	\$6,180	





Incremental budgeting

Expenses	3		_			
		Budget 2020	Actual 2020 YT	Projected Change	3udget - 2021	Notes
5000	Salaries	\$75,000	\$76,102	2 3%	\$77,250	
5100	Payroll Tax	\$15,000	\$16,02	3%	\$15,450	
5200	Benefits	\$10,000	\$11,37	3%	\$10,300	
6000	Independent Contractors	\$5,000	\$5,35	3%	\$5,150	
7000	Professional Fees	\$3,000	\$4,57	3%	\$3,090	
8100	Advertising	\$1,500	\$85	-40%	\$900	
8200	Supplies	\$100	\$20	150%	\$250	
8300	Occupancy	\$27,000	\$27,50	3%	\$27,810	
8400	Insurance	\$6,000	\$6,132	3%	\$6,180	





Goal-based budgeting





Goal-based budgeting

• Goal: \$10,000 surplus in FY 2021

		Budget 2020	Actual 2020 YTD	2021 Goals	Budget - 2021	Notes
4000	Total Revenue	\$93,750	\$95,531		??????	How to increase revenue
8000	Total Expenses	\$142,600	\$148,120		??????	What expenses to cut
	Surplus/Deficit	-\$48,850	-\$52,589		\$10,000	





- Goal-based budgeting
- Goal: Expand programs in FY 2021

Progra	am E	xpansion					
			Budget 2020	Actual 2020 YTD	2021 Goals	Budget - 2021	Notes
403	30	Donations and Grants - Foundation	\$25,000	\$15,000		\$15,000	Program expansion grant
420	00	Program Revenue	\$55,000	\$65,022		\$60,000	Expect \$5k from program expansion
600	00	Independent Contractors	\$5,000	\$5,356		\$10,600	Need 20 people for 400 kids
820	00	Supplies	\$100	\$200		\$400	Crayons, paper, glue
870	00	Technology	\$500	\$492		\$950	3 Zoom pro licenses

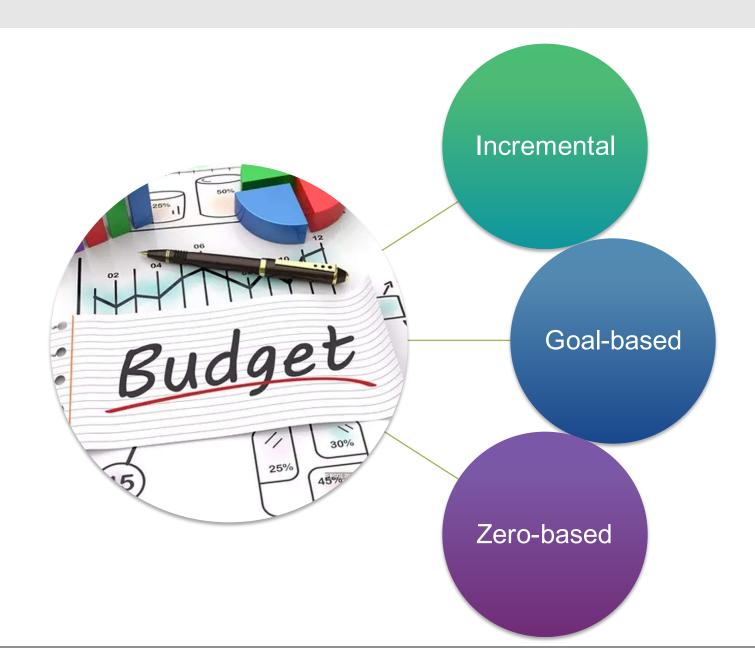




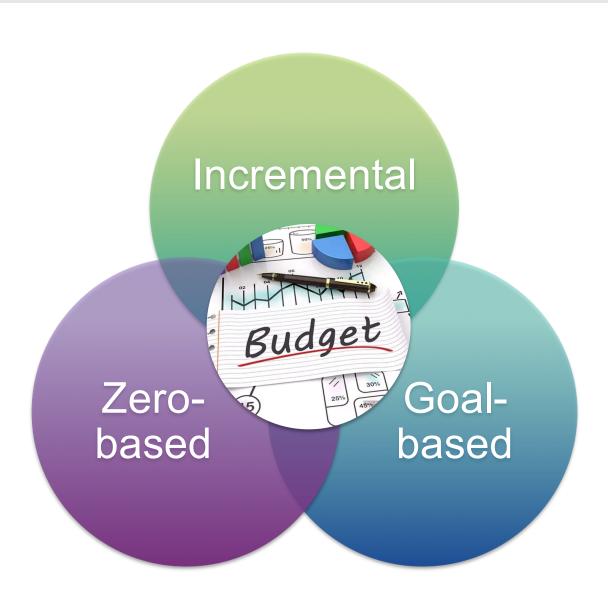
Zero-based budgeting

Hol	d on Pr	ogram A; Convert Program B to onlin	۵				
			Program A 2020	Program B 2020	Program A 2021	Program B 2021	Notes
			· ·		Ţ,		
	4030	Donations and Grants - Foundation	\$25,000	\$15,000	\$0	\$15,000	
	4200	Program Revenue	\$55,000		-		
(6000	Independent Contractors	\$7,500	\$2,500	\$0	\$12,000	
8	8200	Supplies	\$75	\$25	\$0	\$200	
	8700	Technology	\$750	\$250	\$0	\$950	













Next steps: budget review

- Goals?
- Accuracy and plausibility
- Capacity

		Budget 2020	Actual 2020 YTD	2021 Goals	Budget - 2021	Notes
4000	Total Revenue	\$93,750	\$95,531		??????	How to increase revenue
8000	Total Expenses	\$142,600	\$148,120		??????	What expenses to cut
	Surplus/Deficit	-\$48,850	-\$52,589		-\$50,000	





Next steps: budget scenarios

Plan ahead for changes

						•
		Actual 2020	Most likely: Project Grant	Worst case: No Project Grant	Best case: Covid Vaccine	Notes
4030	Donations and Grants - Foundation	\$25,000	\$15,000	\$0	\$0	
4200	Program Revenue	\$55,000	\$20,000	\$0	\$75,000	
6000	Independent Contractors	\$7,500	\$2,500	\$0	\$12,000	
8200	Supplies	\$75	\$25	\$0	\$200	
8700	Technology	\$750	\$250	\$0	\$950	





Next steps: board approval

		Budget 2020	Actual 2020 YTD	2021 Goals	Budget - 2021	Notes
4000	Total Revenue	\$93,750	\$80,143		\$150,000	Increase in revenue
8000	Total Expenses	\$142,600	\$155,603		\$100,000	Decrease in expenses
	Surplus/Deficit	-\$48,850	-\$75,460		\$50,000	
						_





Next steps: monitoring

Monthly review

Expenses				
		Budget 2021	Actual YTD January 2021	Notes
5000	Salaries	\$75,000	\$6,250	January salaries
5100	Payroll Tax	\$15,000	\$1,250	
5200	Benefits	\$10,000	\$850	
6000	Independent Contractors	\$10,000	\$0	Show planned for June
7000	Professional Fees	\$3,000	\$250	Bookkeeper
8100	Advertising	\$1,500	\$0	Start ads in April
8200	Supplies	\$100	\$93	
8300	Occupancy	\$27,000	\$6,000	Surprise rent increase!
8400	Insurance	\$6,000	\$500	





Expenses				
Ехрепосо		Budget 2021	Actual YTD January 2021	Notes
5000	Salaries	\$75,000	\$6,250	January salaries
5100	Payroll Tax	\$15,000	\$1,250	
5200	Benefits	\$10,000	\$850	
6000	Independent Contractors	\$10,000	\$0	Show planned for June
7000	Professional Fees	\$3,000	\$250	Bookkeeper
8100	Advertising	\$1,500	\$0	Start ads in April
8200	Supplies	\$100	\$93	
8300	Occupancy	\$27,000	\$6,000	Surprise rent increase!
8400	Insurance	\$6,000	\$500	





Move to a different scenario

		Actual 2020	Most likely: Project Grant	Worst case: No Project Grant	Best case: Covid Vaccine	Notes
4030	Donations and Grants - Foundation	\$25,000	\$15,000	\$0	\$0	
4200	Program Revenue	\$55,000	\$20,000	\$0	\$75,000	
6000	Independent Contractors	\$7,500	\$2,500	\$0	\$12,000	
8200	Supplies	\$75	\$25	\$0	\$200	
8700	Technology	\$750	\$250	\$0	\$950	





New assumptions/goals

		Budget 2020	YTD March 2020	Re-forecast	Notes
4030	Donations and Grants - Foundation	\$15,000	\$5,000	???	Solicit more contributions
4200	Program Revenue	\$20,000	\$1,500	???	Expect no program rev
6000	Independent Contractors	\$2,500	\$0	???	Use staff for all programs
8200	Supplies	\$25	\$0	???	
8700	Technology	\$250	\$0	???	Zoom licenses





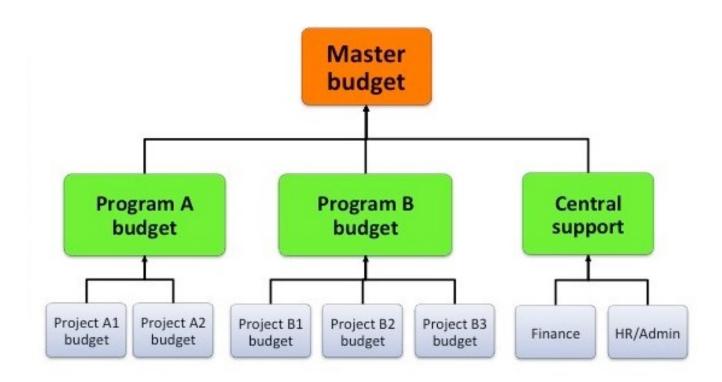
New assumptions/goals

		Budget 2020	YTD March 2020	Re-forecast	Notes
4030	Donations and Grants - Foundation	\$15,000	\$5,000	\$25,000	Solicit more contributions
4200	Program Revenue	\$20,000	\$1,500	\$4,500	Expect no program rev
6000	Independent Contractors	\$2,500	\$0	\$0	Use staff for all programs
8200	Supplies	\$25	\$0	\$25	
8700	Technology	\$250	\$0	\$950	Zoom licenses
	SURPLUS/DEFICIT	\$32,225	\$6,500	\$28,525	





Different types of budgets







Budget by program

		Program A Program B Ge		General	Total	Notes	
4030	Donations and Grants - Foundation	\$25,000	\$15,000	\$10,000	\$50,000		
4200	Program Revenue	\$55,000	\$65,022	\$0	\$120,000		
6000	Independent Contractors	\$7,500	\$2,500	\$2,000	\$12,000		
8200	Supplies	\$75	\$25	\$500	\$600		
8300	Occupancy	500	500	1000	\$2,000		
8700	Technology	\$50	\$250	\$3,000	\$3,300		





Budget by month

		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
4010	Donations - Individuals	\$500	\$500	\$20,000	\$200	\$500	\$500	\$200	\$500	\$4000	\$26,900
	Donations and Grants - Foundation	\$10,000			·		·	\$15,000	,	,	\$25,000
	Program Revenue	\$5,000	\$5,000	\$15,000	\$5,000	\$5,000	\$5,000	\$5,000	\$15,000	\$5,000	\$60,000
5000	Salaries	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400	\$76,800
6000	Independent Contractors	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$12,000
8200	Supplies	\$200			_	4.					\$200
8300	Occupancy	\$2,250	\$	4 months					\$2,250	\$2,250	\$27,000
\$25,350 (\$5,400) (\$4,150) (\$4,150)								150)			\$950
	Surplus/Deficit \$5,650 (\$4,150) \$25,350 (\$5,400) (\$4,150) (\$4,150) \$10,550 \$5,850 (\$650) (\$5,050)										





The level of detail is up to you

			Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
4010	Do				Drog	иото A	Drogres	P	Вио се ист С		Total	Notes
4030	Do Fo				Prog	ram A	Progran	ПР	Program C		Total	Notes
4200		Donations an	nd Grants -	Foundation		\$25,000	\$	15,000		\$0	\$15,000	
500							ıdget 2020		Budget - 2021		Not	tes
600												
820	4010	Donations - Indi	ividuals				\$25	,000	\$26,900	80 9	\$50 donation	ns
830	4030	Donations and	Grants - F	oundation			\$15	5,000	\$25,000	Sta	te grant	
870	4200	Program Rever	nue				\$50	,000	\$60,000			
	5000	Salaries					\$75	,000	\$76,800			
	6000	Independent Co	ontractors				\$2	2,000	\$2,500			



Using these ideas at your organization

- Leave time for the process
 - Goal of having a final budget for next year before the end of the fiscal year
- Keep organizational goals in mind
- Get staff involved
- Board approval
- Monthly variance analysis
- Mid-year revisions
- A budget is a plan!







Need assistance? For Support Center information, click the ? on the top right of your page.

Management Center	Surveys	Funder Reports and Grants	Administration	Data Center	Analytics			
FY 2017 Cultural Da	ta Profile					View:	Focus	?
Changes to you We've updated section	on ordering t	more	Fifth Street Pres	5				
In November 2017, we added a Financial Totals section to ensure the accuracy of your data. Read more.						Ch	eck and Complete	?

Survey Settings

Data Acrts

Financial Totals

Revenue

Earned Revenue - Operating

Investment Revenue -Operating

Contributed Revenue -Operating*

- -- Special Events
- -- In-kind Revenue Details

Non-Operating Revenue

Summary

Expenses

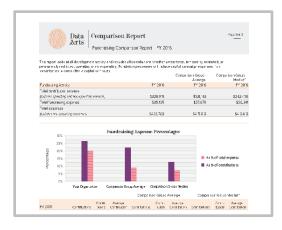
Change in Net Assets

Revenue: Earned F	Revenue - O	perating
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Learn More

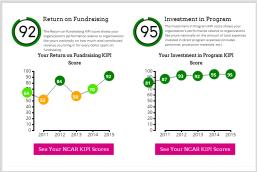
	Unrestricted ?	Total 2017	
Food and Concessions Revenue ?	A	\$0.00	
Gift Shop and Merchandise Sales (?)		\$0.00	
Parking Fees (?)		\$0.00	
Advertising Revenue ?		\$0.00	
Sponsorship Revenue ?		\$0.00	
Media Subscription Revenue ?	\$39,963	\$39,963.00	
Publication Sales ?	\$223,188	\$223,188.00	





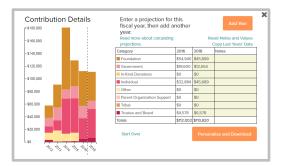
Analytic Reports

View trends over time or compare yourself to peer groups you select using criteria. Download reports as a PDF for easy sharing with stakeholders.



KIPI Dashboard from NCAR

Analyze Key Performance Indicators relative to organizations like yours nationally so you can assess health and sustainability and hone strategic decisions.



Projections

Start with historical data, and calculate and visualize projections of revenue and expenses for up to ten years. Download images and spreadsheets to inform budgeting and planning.

ONLINE COURSES





Strength in Numbers: Financial Data Essentials

Key financial metrics to gain insight, financial planning aligned with organizational strategy, and tools to determine the full cost of programs.

Created with Fiscal Management Associates (FMA).



Looking as We Leap: Data for Decisions

Learn a five-step decision-making process helps clarify options and measure what matters. Created by Andrew Taylor from American University.



Connecting the Dots: Audience Data Essentials

Data Capture techniques, key metrics to set goals for success, and basics of audience segmentation. Created with TRG Arts.



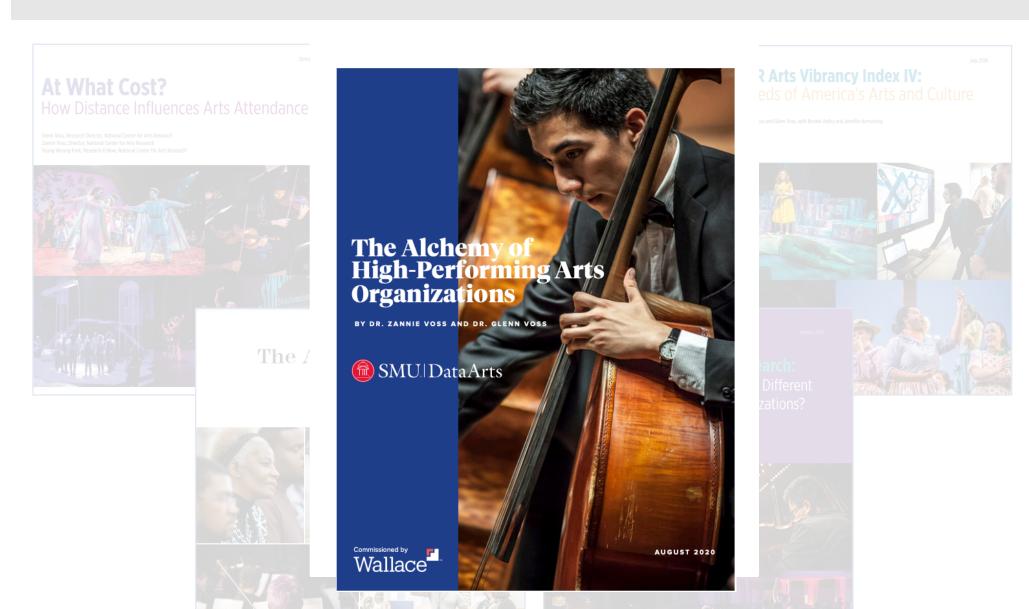
Making the Case: Advocacy Basics for Arts Leaders

Campaign planning techniques, tips for strong messaging, and data to understand your position on issues that matter. Created with Julie Hawkins Goodman from Drexel University.

http://courses.culturaldata.org

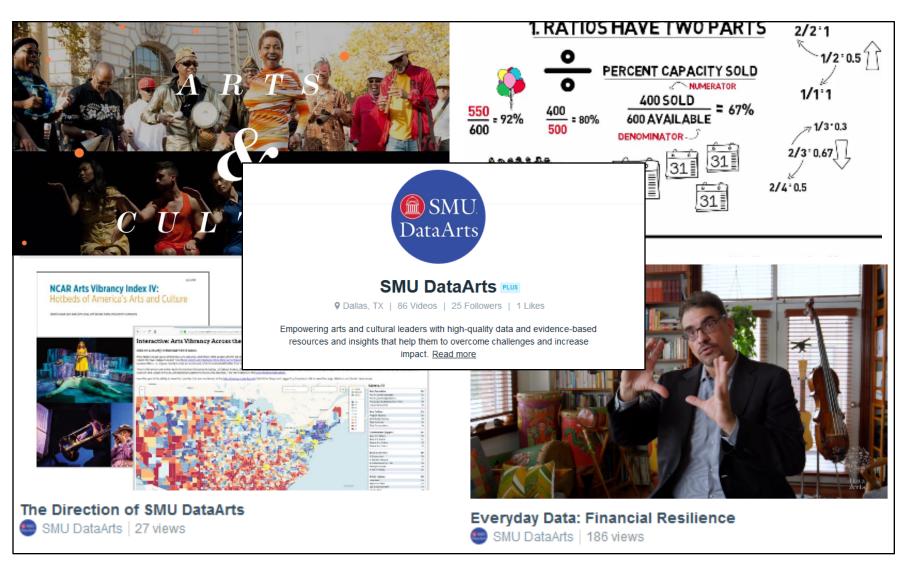
RESEARCH AND WHITE PAPERS





https://culturaldata.org/pages/the-alchemy-of-high-performing-arts-organizations/





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