

Application for Employment (Revised Jan. 2021)

See job postings at [HireCulture.org](https://www.hireculture.org)

IMPORTANT! INSTRUCTIONS FOR COMPLETING THE APPLICATION FORM

Note: People using screen-reading software (e.g., JAWS) should navigate through this document using the arrow keys to avoid updating unrestricted sections.

- Type or print clearly in black or blue ink.
- Answer every question fully and accurately. If not applicable, please put N/A.

False or materially inaccurate information on the application will be cause for disqualification for employment or dismissal at any time during employment.
- Return completed application.
- If there is a need for an alternative version of this form, please [contact us](#).

WE ARE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of Mass Cultural Council to afford equal employment opportunity to all qualified persons regardless of race, color, religious creed, national origin, age, military status, sexual orientation, disability, genetic information, gender identity, gender expression or gender unless based upon a bona fide occupational qualification.

PERSONAL INFORMATION			
First Name		Middle Initial	Last Name
Home Telephone Number	Personal Cell Phone Number	Email Address	
Mailing Address			
Street		City	State
			Zip Code
Home Address - if different from mailing address			
Street		City	State
			Zip Code
Are you authorized to work in the U.S. on an unrestricted basis? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Are you 18 years or older? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Where did you learn about this opportunity? Current Employee <input type="checkbox"/> Employment Agency <input type="checkbox"/> Newspaper advertisement <input type="checkbox"/> Commonwealth's Employment Opportunities (CEO) <input type="checkbox"/> HireCulture.org <input type="checkbox"/> Other Internet job site <input type="checkbox"/> Unemployment office/One-Stop Career Center <input type="checkbox"/> Other : _____ _____			

EMPLOYMENT DESIRED	
Position Applied For	How soon can you start if a job offer is made?
Have you worked for the Commonwealth before? NO <input type="checkbox"/> YES <input type="checkbox"/> Dates:	

IMMEDIATE FAMILY WORKING IN MASSACHUSETTS STATE GOVERNMENT

Per **Chapter 93 of the Acts of 2011** and Executive Order 444, please disclose any immediate family members, including those related to your immediate family by marriage, who are employed by the Commonwealth of Massachusetts. You are required to complete the information below. "Immediate family" is defined as a spouse, parent, child or sibling or the spouse of the candidate's parent, child or sibling. Include those employed in all branches of state government: judicial, legislative, executive, higher education and state authorities; and those employed as regular or contract employees, or elected officials. This "sunshine disclosure" is intended to ensure that the citizens of our Commonwealth have full confidence in their government and its hiring process. The disclosure will not be used to exclude any qualified applicant seeking a position within the Executive Branch from receiving full consideration based on the merits of his/her credentials and the requirements of the job.

IMMEDIATE FAMILY WORKING IN MASSACHUSETTS STATE GOVERNMENT			
Name of Relative	Relationship	Title of Relative's Job	State Agency